



കേരള കോ -ഓപ്പറേറ്റീവ് മിൽക്ക് മാർക്കറ്റിംഗ് ഫെഡറേഷൻ ലിമിറ്റഡ്
Kerala Co-operative Milk Marketing Federation Ltd.

" Milma Bhavan", Pattom Palace P.O, Thiruvananthapuram, Kerala-695004
 Phone : 0471 – 2786406, 428, E-mail : hr@milma.com, Web Site : www.milma.com

Notification inviting applications to various posts on Deputation Basis

1. Applications are invited for various posts detailed below to be filled on deputation basis from permanent employees working in three affiliated Regional Co-operative Milk Producers Unions of KCMMF Ltd/Dairy Development Department/Govt. Departments/PSU/Other State Co-operative Milk Marketing Federations.
2. Deputation will be allowed only for permanent employees as above and in no case application from contract/temporary employees will be considered.
3. Vacant positions are available in KCMMF Ltd., will only be considered from employees working in the same/analogous posts for each of the positions.
4. Applications from employees who are having a minimum of 2 years left over service will only be considered.
5. Deputation will be considered for the positions as given in the Annexure at KCMMF Head Office and units under the Federation.
6. Application from employees having good service records only will be considered. Application from employees who are facing/faced disciplinary action in their parent organization will not be considered.
7. **Applicants must have good knowledge and working experience in computerised ERP (Enterprise Resource Planning) environment.**
8. **Qualification & Experience:**
The details of educational qualifications and experience for the posts are given in the annexure.
9. **Place of posting:**
The place of posting will be KCMMF Head Office and Units of Federation (The job also involves travel to various projects throughout India)

10. Period of Deputation:

Period of deputation will initially be for one year or till the joining of candidates advised by KPSC, whichever is earlier. The deputation period can be extended subject to satisfactory performance of the employees during deputation period and availability of vacancy. However, the management reserves the right to terminate the deputation at any point of time without assigning any reason.

11. Emoluments:

- a. The person appointed on deputation will not be eligible for deputation allowance or any other additional benefits.
- b. Present scale of pay in Milma for each posts are given in the annexure. DA will be as per the notification issued by GOI from time to time will be allowed as approved by the Board of Directors of KCMMF Ltd. HRA will be 10% of basic pay subject to a maximum of Rs.6,750/- per month.
- c. The person appointed on deputation will have the option either to continue with the pay and allowances of the parent organization or opt for the pay and allowances of Milma, subject to the discretion of the management to decide on either of the one.

12. Leave and Holidays:

Leave and Holidays to those who are on deputation will be allowed as per the leave and Holidays of the KCMMF Unit in which he/she is working. Eligible leaves accrued during the service in parent department cannot be availed or encashed while on deputation.

13. Mode of submitting Application:

Interested and eligible candidates may forward their application in the prescribed format attached herewith through proper channel to the address below latest by **10.08.2026**. However, advance copy of the application can be forwarded directly to the address given below.

**Managing Director,
Kerala Co-operative Milk Marketing Federation Ltd.,**

Milma Bhavan, Pattom P.O,
Thiruvananthapuram – 695 004.

Phone: 0471 2786406, 428

Email: hr@milma.com

Web: www.milma.com

ANNEXURE TO NOTIFICATION DTD 24.07.2026

Sl. No.	Name of Post & Scale of Pay	Qualification & Experience	Place of Posting	Tentative No. of Posts
1	General Manager (111960-199060)	1. PG Degree in Dairy Technology/Dairy Microbiology/Dairy Engg/Dairy Quality Control/Dairy Chemistry/Veterinary Science from a recognized University. 2. MBA/ACA or equivalent qualification. 3. Minimum 10 years experience as Senior Manager in a reputed Organisation	Thiruvananthapuram	1
2	Senior Manager (Marketing) (98960-190460)	1. MBA or equivalent with specialisation in Marketing from a recognised University. 2. Minimum 10 years experience in Managerial position in a reputed organisation involving marketing of Dairy/Food Products/FMCG	Thiruvananthapuram	1
3	Senior Manager (HRD & ADMN) (98960-190460)	1. MBA/MSW with specialisation in HR management/PG diploma in Personnel Management; (candidates with LLB preferred). 2. 10 years experience in Managerial Cadre in Personnel & Administration dept. of a commercial undertaking of repute.	Thiruvananthapuram	1
4	Senior Manager (Projects) (98960-190460)	1. PG Degree in Electrical/Mechanical/Electronics/Civil/Dairy Engineering from a recognised University 2. MBA or equivalent qualification from a recognised University 3. Minimum 10 Years experience in Managerial position in a reputed organisation	Thiruvananthapuram	1

5	Manager (QA) (85160-165260)	1. M.Tech in Dairy Science & Technology or equivalent/ M.Sc in Dairy Chemistry / Dairy Micro Biology / Dairy Quality Control/Bio Chemistry 2. 8 years experience in Managerial cadre in Quality Control Lab.	Thiruvananthapuram	1
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*Applicants must have good knowledge and working experience in computerised ERP (Enterprise Resource Planning) environment, E-tender and knowledge regarding implementation of GOI/GOK projects. The job also involves travel to various projects throughout Kerala.

1. Name of the Applicant :
2. Date of Birth :
3. Age as on date :
4. Gender :
5. Permanent address :
6. Address for communication :
7. Mobile Number :
8. Email :
9. Educational Qualification :

[illegible]

10. Experience

Name of Organization :

Date of Joining :

Feeder Category Post :

Sl No	Position held	From	To
1			
2			
3			
4			
5			
6			
7			
8			

11. Any other higher Qualification
please specify :12. Present Designation, Place of
Posting and Office Address :

13. Present Basic, Scale & Gross Pay :

DECLARATION

I hereby certify and declare that:

1. All statements made in this application form are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, or ineligibility being detected before or after the interview/selection, my candidature may be cancelled and action can be taken against me.
2. I have read the provisions in advertisement carefully and I fulfill all the conditions of eligibility and other relevant rules and instructions.
3. I certify that there is no vigilance or any disciplinary proceedings pending against me.

Place:

Date:

SIGNATURE OF THE APPLICANT
(UNSIGNED APPLICATION WILL BE REJECTED)

Forwarded by the Controlling Officer

(NOC and Verification of the details by the Controlling Authority.)

The Controlling authority hereby gives its No Objection to Shri/Smt/Ms.. for applying and being considered against the vacancy of in KCMMF Ltd. Further, it is hereby certified that in the event of the employee being selected for the said post, he/she shall be spared and relieved for taking up the assignment on deputation basis, in addition, the particulars furnished by the candidate as above are certified as being correct and true as per official records. It is also certified that there is no vigilance case or any disciplinary proceedings pending against the official.

Signature & Designation of the Controlling Authority

Office Seal: